

KADIR HAS UNIVERSITY AWARD REGULATIONS

Aim and content

Article 1- These regulations stipulate the guidelines for awards and compensation granted to Kadir Has University's academic and administrative staff, including the guidelines for evaluation of their productivity and services, with the aim of increasing performance and supporting research and projects.

Academic Personnel Awards

Article 2- The categories for awards that are granted to academic personnel within the scope of these regulations are: "academic awards", "education awards", "incentive awards" and "service awards".

Article 3- Academic awards are certificates and monetary compensation granted to Kadir Has University academic personnel who have made significant contributions to their discipline domestically and internationally with scholarly research, works or events.

Article 4- The education award is a certificate and monetary award granted to Kadir Has University academic personnel who: have made novel contributions to the field of education; have made productive use of technology for educational purposes; and, have demonstrated outstanding performance according to the results of annual student evaluations and the reports of the academic performance evaluation committee.

Article 5- The incentive award is a certificate and monetary award granted to young scholars and artists among Kadir Has University academic personnel who demonstrate the potential to contribute significantly to the sciences or arts in the future through their research or work and who have received their PhD degree less than ten years prior to the award.

Article 6- The service award is a thank you plaque granted to the academic personnel of Kadir Has University who have worked for 10, 15 or 20 years for the institution, or who have retired from it, owing to their contributions to the University.

Determining the Recipients of Awards

Award recipients are identified by the University Administrative Board every year in January.

Article 7- (1) Recipients of the "Academic award", "Incentive award" and "Teaching award" are determined by the suggestion of the Board of Human Resources and the decision of the University Administrative Board.

(2) In the evaluation of candidates for awards, the Human Resources Committee (HRC) takes into account all the following as a whole: scholarly researches undertaken; contributions that these researches have made to the development of the field in the domestic and international scale; and, any other awards received from institutions within Turkey or abroad.

(3) In any given year, the "Academic award", "Incentive award" and "Teaching award" may not be given to the same person.

Awards Granted to Administrative Personnel

Article 8- Two types of awards are granted to administrative personnel within the scope of these regulations: the “administrative success award” and the “service award”.

Article 9- The administrative success award is granted to those who have carried out with remarkable success duties assigned by either the Rector or the University’s executive boards; upon the proposal of Deans, Directors of Institutes, Directors of Vocational Schools and the General Secretary, and the approval of the Rector, as a “Certificate of Appreciation for Successful Work” and/or a monetary award.

Article 10- The service award is a thank you plaque granted to the administrative personnel of Kadir Has University who have worked for 10, 15 or 20 years for the institution, or who have retired from it, owing to their contributions to the University.

Awards Granted to Individuals and Organizations not Affiliated with the University

Article 11- (1) The title of “Honorary Doctorate” may be awarded to individuals who have made contributions which are universal in scope to the sciences, humanity, peace, art, sports and the environment, or have demonstrated the potential to do so in the future.

(2) Nominees for the title of Honorary Doctorate get proposed by Faculty Boards or the Rector. A commission comprised of a minimum of five people selected by the university Senate must approve of the selection, and the selection must then be ratified by the University Senate. The Board of Trustees gives the final approval for nominees of the award.

Article 12- A “Plaque of Appreciation” is awarded to individuals from outside the University or organizations which have made major contributions to the fields of research, education or art at Kadir Has University. Nominees are proposed by the Rector, ratified by the University Administrative Board and approved by the Board of Trustees.

Determining the Amounts for Monetary Awards

Article 13- Every year, the Rector of Kadir Has University determines the amounts of monetary awards. Monetary awards for academic personnel can be granted as a one-off payment, or as a supplement to the allowance for research abroad or Personal Research Fund.

Granting of Awards

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Article 14- The announcement of recipients of awards and the granting of awards are carried out at the ceremony for the closing or opening of the academic year, or on a date specified by the Rectorate.

Implementation

Article 15- These regulations various articles of which are changed in the University Senate meeting dated 28.09.2017 and numbered 2017/13 go into effect on the same date and replace the regulations accepted by the Senate on 20.06.2016.

Execution

Article 16 - The legal provisions of these Regulations are executed by the Rector of Kadir Has University.